

# Emergency Management Institute



## FEMA

This Certificate of Achievement is to acknowledge that

**JOACHIM LAVALLEY**

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the independent study course:

**IS-00020.19**

**Diversity Awareness Course 2019**

*Issued this 1st Day of July, 2019*



A handwritten signature in black ink, appearing to read "Michael J. Sharon".

Michael J. Sharon  
Deputy Superintendent  
Emergency Management Institute  
Federal Emergency Management Agency