

blackbaud™

Presents this training certification to

Joachim LaValley

for successful completion of this eLearning class:

Organizational Best Practices: Basics of Nonprofit Organizations



BLACKBAUD UNIVERSITY

8/22/2020

DATE

A handwritten signature in white ink, appearing to read 'Michael Savitz', written over a horizontal white line.

MICHAEL SAVITZ

Blackbaud University, VP & GM