

blackbaud™

Presents this training certification to

Joachim LaValley

for successful completion of this instructor-led class:

K-12 Core Workshop: Policies and Procedures - Constituents



BLACKBAUDUNIVERSITY

6/18/2019

DATE

A handwritten signature in white ink, likely of Michael Savitz, positioned above a horizontal line.

MICHAEL SAVITZ

Blackbaud University, VP & GM