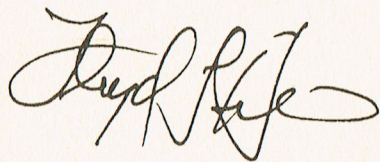


Employee Of The Month

In recognition of outstanding on the job performance,
Applebee's is proud to present this certificate of distinction to

Joachim Lavalley

on this day, December 30, 2001.



President

